

SAP SuccessFactors 💙

**Employee Experience Management | PUBLIC** 

# **SAP Qualtrics Employee Engagement: Engagement in Disruption**





# Adjust Your Employee Engagement Program to Accelerate Recovery

Help your managers ensure that employees remain engaged and productive in disruption, so your organization can scale back up quickly and find its new normal.

With the disruption caused by COVID-19, organizations have been forced to reassess their approach to employee engagement programs. While listening to employees is as important as ever, many business-as-usual topics aren't relevant; without the right insights, managers aren't empowered to help employees stay engaged, productive, and resilient.

The SAP SuccessFactors Employee Engagement in Disruption solution helps you adjust your employee engagement program for turbulent times. While it's important to continue measuring core items typically encapsulated in an employee engagement study, and track these changes over time, organizations need focused insights into themes such as workplace safety, remote work enablement, inclusion, mental health and morale, productivity, work/life balance, and more. These relevant insights empower your managers so they can help build the collective resilience and engagement you'll need to accelerate business recovery.



## **Scale Back Up and Find Your New Normal**

## SAP QUALTRICS EMPLOYEE ENGAGEMENT IN DISRUPTION SOLUTION

Support employees and leaders as they transition to a 'new normal', accelerating recovery.



Easily adjust existing employee engagement programs to be relevant during disruption, and quickly gain insights into possible changes in employee engagement.

Take advantage of purpose-built census, dashboards, and manager actions designed specifically for organizations going through significant change.

Understand and act on critical experience areas affecting employee engagement during times of disruption, such as:

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- Leadership effectiveness
- Mental health and morale
- Work/life balance
- Change management
- Inclusion and belonging

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