



ORACLE

HR: Go Live Programme

Realise the value of Oracle Cloud
HCM in as little as 20 days

Realise your potential in days not months with Oracle's HR: Go Live Programme

We understand that sometimes you need a solution that's fast to implement and that can grow with your business and current needs.

That's why we've developed the HR: Go Live Programme - a powerful core HR cloud solution that's agile, resilient, and accessible to organisations of all sizes. Utilising Oracle's cutting-edge technologies, artificial intelligence (AI), and machine learning (ML), the HR: Go Live Programme reduces administration time, increasing operational efficiency whilst reducing costs.

You can benefit from an HR system that's user-friendly, available anywhere, on any device. Leaving you safe in the knowledge that your business will benefit from the innovation, expertise, and security of one of the world's largest technology companies.

All in as little as 20 days.

“Ofqual is a £200 million public sector organisation – we never thought we could afford an application like Oracle Cloud. We were wrong. It has turned out to be one of the best decisions we ever made.”

Katy Harding

Associate Director, Finance and Commercial, Ofqual

Fast-track HR for innovative organisations

The HR: Go Live Programme is a powerful cloud HR system that grows with your business. Give your workforce the experience they deserve, meet change head on, and deliver unrivalled business insight – in as little as 20 days.

Moving to the cloud is easy

- Easy to use: engaging user interface, minimal training required
- Easy to implement: we prepare the system and load your data
- Easy to expand: add additional functionality as your business grows
- Easy to buy: an all-inclusive monthly price per employee

Always one step ahead

- Always innovative: innovation created by and for our customers
- Always up to date: regular updates, seamlessly and remotely applied by us
- Always secure: ultra-resilient, industry-proven software and data centres
- Always supported: our technology and expert teams are your trusted partner

The HR: Go Live Programme in 3 easy steps

1

You supply your data

We provide you with the templates and guidance on what data is required

2

We prepare your HR system

We configure your system and load the data you provide. We will then demonstrate the system for you to validate

3

You go live

Following the transition activities your system is live for all your employees – in as little as 20 days!

Designed for everyone...

An intuitive experience that empowers and delights users

- A consistent and seamless user experience across multiple devices
- A homepage featuring a vertical newsfeed-style display with quick actions to take, items that need to be completed, and a dashboard personalised with key analytics
- Self-driving, intuitive, transactions that allow users to complete tasks in a few simple steps - saving time and increasing efficiency
- Adoption - technology your employees are familiar with, such as digital assistants and conversational user interfaces promote usability

Oracle outpaces change with continual innovation

- A transformative, future-proof platform allowing organisations to innovate faster and easily adopt new technologies, including digital assistants, Internet of Things, AI, and ML
- Continuous innovation, with more than 9,500 product updates deployed in the cloud in the last year alone
- Annual investments in R&D totalling more than US \$6 billion, with 20% of R&D invested in emerging technologies ensure that you always have access to the latest trends and capabilities



What do you get?

- A mobile-enabled HR system with self-service functionality giving employees ownership of their data
- A single source of HR data with powerful reporting, providing managers, and HR with real-time analytics
- A modern cloud-based HR application that empowers employees, managers, and HR professionals to manage their core HR data along with an easy-to-use system to enter, manage, and report on absences
- A payroll interface, which can be deployed for both weekly or monthly payrolls, provides your payroll system/provider with employee, salary, employment, contact details and other information to ensure timely and accurate payrolls.
- Extend your capability with additional HR modules, including Learning, HR Helpdesk, Talent Management, Recruitment, and Payroll as you need them, in a single unified solution

Recent CIPD research reveals:

77%

of HR professionals would prefer a single platform from one supplier

55%

have a shortfall in required functionality

66%

report that engaging the workforce is their number one initiative

Everywhere....

ONE solution that's complete and ready to take you to the cloud

ONE design facilitating simple, intuitive user interactions

ONE experience across all devices

ONE homepage that's personalised to your business

ONE data model promising a single source of truth

ONE connection delivering seamless integration

ONE toolset permitting adaptable configuration

ONE technology encompassing AI, ML, and digital assistants

ONE platform with solutions to cover all your business needs



Realise the value of Oracle Cloud HCM in as little as 20 days

Connect with us

Call +44 207 5626 827, email uksales_ie@oracle.com or visit oracle.com.

 twitter.com/oracleHCM  facebook.com/oracle

Copyright © 2020, Oracle and/or its affiliates. All rights reserved. This document is provided for information purposes only, and the contents hereof are subject to change without notice. This document is not warranted to be error-free, nor subject to any other warranties or conditions, whether expressed orally or implied in law, including implied warranties and conditions of merchantability or fitness for a particular purpose. We specifically disclaim any liability with respect to this document, and no contractual obligations are formed either directly or indirectly by this document. This document may not be reproduced or transmitted in any form or by any means, electronic or mechanical, for any purpose, without our prior written permission.



Oracle is committed to developing practices and products that help protect the environment

