

Why does your business need an integrated payroll and HR system?

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Dynamic businesses put hefty demands on their payroll and HR systems. It's exciting to be part of an ambitious, global company but you need to be sure you have the HR and payroll capabilities to match.

It's not just about keeping up, but rather being able to anticipate the payroll and HR challenges of a business expanding to multiple countries and jurisdictions.

You need your HR and payroll system to be able to do more, and boosting its capabilities is a way of making sure it delivers even more value to the business.

Payroll and its accuracy is mission critical and that's why integrating [next-generation payroll is so important](#).

Integrating payroll into your existing HR system

It is now possible to integrate a unified payroll solution that seamlessly serves multi-country organisations into your existing HR platform such as Workday, SAP SuccessFactors or Oracle.

In fact, at Zalaris through our [HR Integration Suite](#) we have 36 products in our portfolio that we can add as a supplement to the HR system you are

already using, from travel and time management to hiring the best talent in a tight labour market, from reporting and analytics to integration with banks and government systems for tax compliance.

But [let's start with payroll](#).

Covering more than 150 countries

Global businesses face daunting challenges when it comes to multi-country payroll, with multiple currencies, local tax laws, compliance and changing legislation in every jurisdiction.

Zalaris has the answer. We have been providing a unified payroll solution accessible on a single platform covering more than 150 countries since our inception 20+ years ago.

With [our award winning HR Integration Suite](#) we can now integrate Zalaris Cloud Payroll with your [core HR solution](#) to run your payroll from your existing records, reducing errors and enhancing compliance.

There is little that is more important in your business than making sure staff are paid the right amount and paid on time. Employee motivation, engagement and your brand reputation all depend on it.

Highest levels of assurance

Integrated HR and payroll delivers:

- real-time data synchronisation to keep your employee data accurate and up to date.
- easy access to comprehensive reporting and analytics to make informed decisions.
- robust security measures to protect sensitive data.
- A redundancy of manual or scheduled batch data file transfers.
- GDPR compliance and security assurance.

Data accuracy is a significant risk posed by an international payroll, so [Zalaris Cloud Payroll](#) has multiple measures in place to ensure accuracy at all times with constant reconciliation at every point throughout the payroll process. One of the most secure solutions globally, it is trusted by international banks that require the highest levels of assurance.

When it comes to compliance, our specialists constantly update their in-country knowledge.

Why integrate global payroll into a single HR system

With Zalaris' HR Integration Suite, you can future-proof your entire payroll and HR process.

You will have flexibility and scalability as your business grows and expands – a reassurance that however complex your organisation becomes and however many territories you serve, your integrated payroll and HR system is ready for the challenge.

Having 36 integration possibilities gives you multiple options and if in future you need to shift to another HR platform, we can integrate Zalaris solutions into that too.

Whether your enterprise is small, medium, or large, and however fast you are growing, Zalaris' HR Integration Suite can be customised to fit your unique payroll and HR needs to align with company policies and processes.

And thanks to our expertise, installing the suite will be a smooth transition without disrupting existing processes or requiring significant IT resources.

Know more on the topic



Future-proof your HR technology with Zalaris' advanced integration capabilities

Integrating HR systems with other business critical processes, like payroll, ensures a seamless experience for employees and reduces manual errors.

[Learn more](#)

6 reasons to integrate your payroll and HR with Zalaris' HR Integration Suite

1. Stress-free payroll and HR management allows HR personnel to focus on strategic initiatives, leading to improved productivity and better employee engagement to drive growth.
2. Managing all aspects of your payroll and HR operations from a single platform eliminates the need for multiple systems and reduces the risk of inconsistencies from scattered data.

3. Employee master data is stored in a central repository, giving you a single source of truth for all your payroll and HR needs.
4. By automating payroll and tasks such as onboarding, offboarding and employee data management, Zalaris' HR Integration Suite improves accuracy while reducing manual errors.
5. Automation delivers a winning combination of lower costs and greater efficiency.
6. Employees have a centralised self-service portal to access their personal information, benefits, and HR-related documents, promoting transparency and reducing demands on the HR team.

Overall, by offering cost savings, enhanced compliance, data security and improved employee experience through self-service, [Zalaris' HR Integration Suite](#) can help scale your HR and payroll process so your business can focus on executing your growth plans – however ambitious they are!

It is the all-in-one solution to elevate your HR management game.