



THE HR PRACTICE
makes perfect

UNLOCKING YOUR HR CHALLENGES

About the Company

The HR Practice was founded in 2021 to offer organisations a full range of HR services to support their people strategy and enable them to focus on their core business function.

Our founder, Fiona McKee, has over 20 years of local and Global HR management experience. Fiona has spent most of her distinguished career working in outsourcing with Private Equity backed businesses and has led the people stream of significant acquisitions and post-acquisition integration.

Before founding The HR Practice, Fiona was the HR Director for European Operations and Shared Service Centres for a near billion-euro HR and Payroll outsourcing corporation with over 4500 employees, located across 11 countries.

Fiona is a known leader in the HR community. She often adds voice to hot topics such as Future of HR, Talent Development in the workplace amongst many more, across numerous industry renowned publications including HR Magazine, HR Zone, HR Review, The HR Director, Finance Digest, UK Tech News and The Times through a special report commissioned by the Raconteur.

Fiona is a Non-Executive Board Member at Kilbryde Hospice.

Our Services

- ✓ Merger & Acquisitions Post Acquisition Integration
- ✓ Employee Relations
- ✓ Organisational Design and Restructuring
- ✓ Compensation & Benefits
- ✓ Talent Management
- ✓ Settlement Agreements
- ✓ Culture & Employee Engagement



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