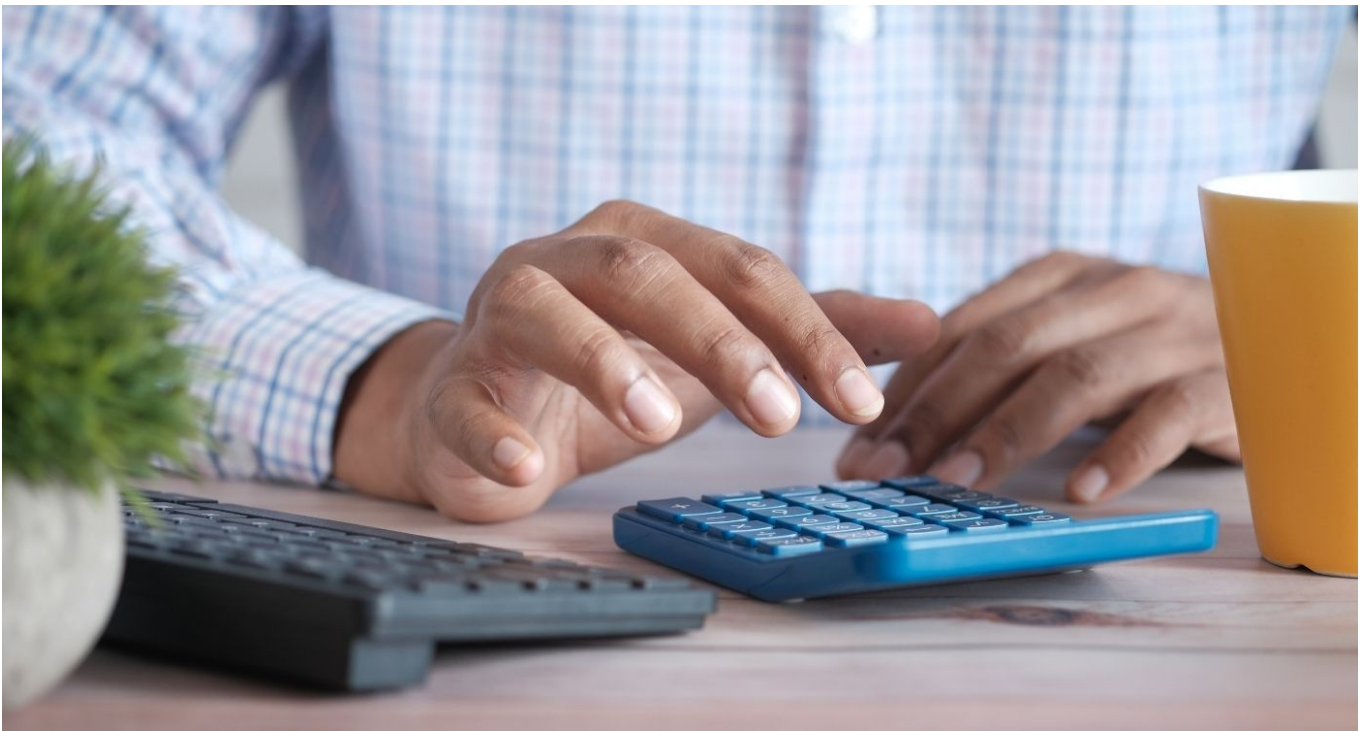


Move HR to the Cloud – Are you one of the 82% that will achieve cost savings?

Sonya Gillam

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At some point moving HR to the cloud seems inevitable. It is not surprising that companies with larger data storage and protection needs consider the cloud as the safe and obvious choice.

Afterall, it is where many of us store our own personal treasures like digital photos.

What triggers the move to the cloud for companies though is often different. Whether out of necessity when inheriting an old system or recently acquired business, or out of need due to out of date processes that desperately need renewing.

Either way, it is commonly accepted that the cloud brings with it many advantages, as reflected in a recent Tech HR survey, 82% of companies moving to the cloud reported cost savings (Source [Price Cooper Waterhouse](#)).



10 Main Benefits of Moving HR to the Cloud

- Increased employee engagement
- Greater HR control
- Improved productivity
- Greater mobile capabilities
- Reduced support team headcount
- Legal & GDPR compliant
- Less infrastructure to manage
- Regular updates
- Space saving
- Money saving

The rewards to the business are multiple; starting from the ground up as the system functions more efficiently as employees engage with [cloud HR](#), allowing instant information updates by the employee. This improves productivity as employees are less likely to experience pay delays and errors when personal information like bank details change, as well as reducing the admin tasks of HR teams.

There is less of a burden on IT teams as they are no longer tasked with maintaining their systems landscape with all the associated tasks (hosting, security, patching, upgrading, etc.), resulting in a reduction in internal support costs and freeing up time to focus on utilising technology to proactively provide business solutions.

As a fiscal benefit to the business, staff can concentrate more on motivating and driving staff and productivity, whilst saving headcount space and benefitting from their providers' economies of scale and expertise

In addition to this, with the recent adoption of flexible work lifestyles, companies need an increasingly mobile system, capable of being accessible on the go, and importantly, being able to accommodate their flexible workforce.

So, the decision is less about whether the cloud will improve security, functionality or save money, and more about getting the focus and drive to do the move in the first place. Sometimes it is hard to justify something until you have the figures in front of you.

And this is where we can help.

With limited information about your business, we can make recommendations from providing cloud tech, SaaS, to full business process outsourcing, providing you the information about how this will not only improve productivity but also save money.

For more information, please contact info_uki@zalaris.com



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Sonya is a Business Development Specialist at Zalaris UK&I with broad knowledge and experience, spanning from store management to Head Office and sales and marketing management.

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