

Hear from our customers in Europe



As a leading provider of enterprise cloud applications, Workday delivers financial management, human capital management and analytics applications. We work with medium-sized businesses and some of the world's largest organisations.







200

Countries in which Workday is deployed; 30 languages are available 99.9%

Uptime in the past two years

2,600+

Customers







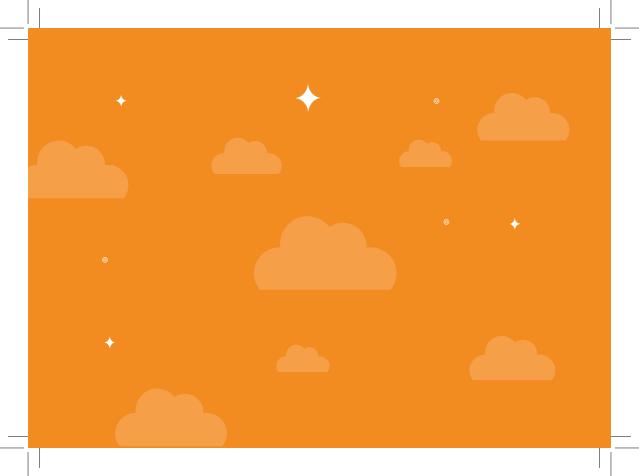
70%

Of Workday customers live

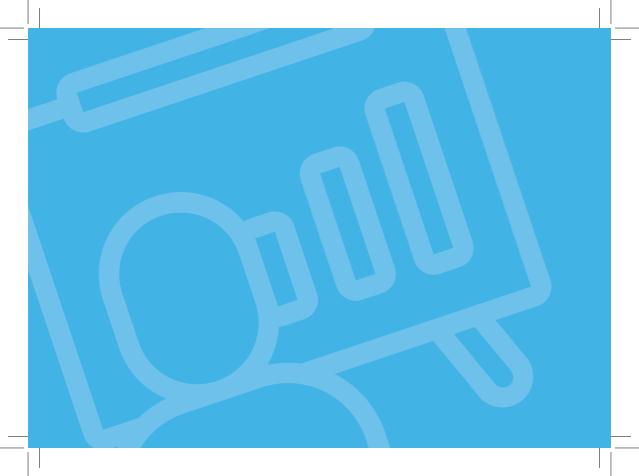
650+

Customers using Workday Financial Management >37M

Customer community of workers



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Business Services













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Communications

The information is there, and we know that it's correct. It's far better than what we've ever had. The decisions are informed decisions; it's not guesswork.



CAMBRIDGE UNIVERSITY PRESS

TalkTalk For Everyone

Our employees are critical to our success.

We are investing in Workday Human Capital

Management to not only support our development
and growth, but also to give us the workforce insights
we need to better manage talent and help
inform business decisions.



We went from reactive and transactional, to a proactive and strategic business partner with Workday as the enabler.

(S)









We were looking for a system that reflected where we are heading as a business – something digital and pioneering that embodies the way we do business for our clients and powers our growth. Workday HCM enable us to create simplicity and efficiency for our people with a technology platform built for the cloud.







Consumer Goods









It is essential during a digital transformation project to have 100% confidence in business data. HR decisions are business critical, and Workday HCM will provide Essity with the real-time workforce insights required to keep the business moving forward, whilst helping attract and retain the talent needed to thrive in the future.



Energy and Utilities

centrica

Without specialist skills, we couldn't operate competitively.

We need to retain that talent. We see

Workday as an opportunity for our line managers to understand their employees better.











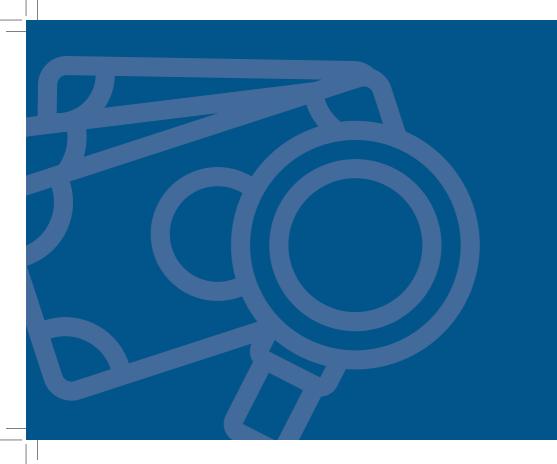


Royal Vopak is focused on delivering quality throughout our operations, and providing employees and customers with the very best experience. We selected Workday HCM because it stood out from other technologies. It provides the very best HR system that will help us standardise and simplify our operations, ultimately reducing the need for manual, time-consuming HR processes so our staff can concentrate on activities that will drive growth.









Financial Services

Standard Life Aberdeen

Workday offers us a more sophisticated way of thinking about our organisation, succession planning, talent management and our objectives. It gives us the framework necessary to develop as we move forward.



We've long understood the competitive advantage of technology innovation in financial services, and we've embraced it as a core aspect of our philosophy. By bringing HR and finance together in the cloud, we gain new levels of visibility into our company that helps us make faster and smarter business decisions.

As we prepare for the future, it is important that we adopt a HR system that can support fast growth and change, while also giving us deeper visibility into our workforce globally. With Workday, we will have a flexible foundation for growth, greater analytics to help us make informed decisions, and modern tools and capabilities to more effectively manage and engage our people.

37





















Intertrust

39



Selecting Workday allowed us to tap into continuous innovation where we wouldn't have to think about improving our own processes.

Things would be delivered to us that we could continue to build our business on.





skandia:

Out of the suppliers we reviewed, Workday offered the most proven system when it came to the features, information security and continual delivery of new functionality required to digitalise our HR operations. We were also attracted by the high levels of satisfaction that other customers shared with us about their Workday experience.









Just as Southampton FC has made significant investments in our players, stadium and facilities, ensuring we have the right technology to support our growth is imperative. Moving HR and finance to Workday will not only allow us to digitise and standardise our key people and finance processes, but we now have a tool that we are confident will grow with us and meet our demands in the future.

The implementation has been so smooth we can't believe it has gone as well as it has. We even finished ahead of schedule, so we did a supplier payment run early. Workday speaks to the CFO as a special type of user. It gives them a product they can control and change easily, which is incredibly important if you're a fast-moving business. The backend is simple and easy to understand, and the user experience blows the competition out of the water. It's beautiful and everyone using it loves it.













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JUST EAT



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Club Med 4





By choosing Workday HCM, we wanted to reinvent our HR management with a unique and innovative solution. Workday provides us with a unified source of real-time HR data while enabling us to manage the core of our unique business activity – enabling us to make strategic business decisions.



Insurance



Aon has gone live with our first phase of our Workday Financial Management deployment in six countries in Northern Europe. We're seeing how Workday easily handles different currency consolidations, full Sarbanes-Oxley review, billing capabilities, and support for our finance centres in Poland and India.











It became apparent that
Workday was the best solution, allowing
us to reach our ambition of digital
transformation within HR and to the
benefit of all our employees.

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Talent is created within the organisation, and you have to know how to get the best out of every person at any given time. In this regard, Workday is part of our Future Fit policy, where we pursue a global understanding of the values of the company.







Life Sciences



Workday is an accelerator for our cultural transformation, not just a system deployment.





Workday has enabled us to harness
the power of big data, bringing to light
valuable insights about our people. We have
seen exceptional engagement and adoption from
our workforce with Workday - truly
transformational usage of HR technology
within AstraZeneca.













Lonza





SANOFI

You've got this great online community where people are actually encouraged to post new ideas. So we felt that not only were we making a great start in choosing the best tool, but our chances were pretty high that this tool would remain ahead of the competition for some time.



Workday allows us to support
the business by delivering cost-efficient
HR services, ensuring strong local HR competencies,
and growing the business by driving an engaging
people agenda. We now have the tools and
processes in place to be able to adapt and
support our always-changing business.



Manufacturing



To fulfill our mission for a new way of working in HR, we gathered the requirements of Inalfa's managers, employees and HR colleagues globally. This extensive list was the basis for executing a very thorough supplier selection, and ultimately choosing Workday because it not only offers a HR system that meets our existing needs, but is a partner who will support us in our continuous growth.



Workday is definitely supporting our strategy and vision to globalise and standardise.









Workday has been a real lifesaver for us. Workday has a 98% customer satisfaction rate and we are definitely part of that group of happy customers.

Our mission is to support Alfa Laval's strategy by providing greater visibility into our global workforce, which will empower the business with data-driven insights and agility. Workday HCM will simplify the current system landscape and help Alfa gain control of personal data, which is critical for fulfilling General Data Protection Regulations requirements.



THALES

With the infrastructure we had in the past we could have never achieved the transformation we have achieved with Workday. Are we happy with Workday?

Yes. Would we do it again? Yes.









Without reliable data, we cannot make reliable decisions. With Workday, we can provide the kind of guidance the management team needs to move forward with confidence.











SANDVIK

Valmet >

GROUPE RENAULT













You're not moving from your old typewriter to the latest and greatest typewriter. Think of it as moving from the best typewriter to the newest laptop.







We chose Workday, a future-proof system, to offer all our employees efficient, innovative and accessible HR services, wherever they are. By making them more autonomous, we will make them owners of their own HR processes, which fits perfectly with our value of empowerment for everyone.



Non-Profit







We don't see Workday as just a HR tool, we see it as a business transformation tool. It will be a huge step forward for us as an organisation and something that matches our own ambitions and vision for where we want to go as a charity.





Professional Services

tieto

Tieto is a keen advocate of modern ways of working and fostering everyday life with digitisation. In a rapidly changing world, every bit of information can be used to deliver even more value and better experiences to our customers and employees. Workday will give us all HR information in one unified system that employees and managers can access, wherever they can be. This will provide us with the confidence that we can make the right business decisions - both now and in the future.

Linklaters



promerit



RAMBOLL

In the classic ERP
environment, to make a change, we would
need to call for a consultant, which would cost
300 US dollars an hour and take 14 days. With
Workday, someone can say, "Please go change
this process" and we are live with the new
process in half an hour.

When we saw Workday we were blown away. Their single system for finance and HR gives us complete visibility into the business. We can engage with all our employees – wherever they are in the world and through whichever device they are using. And the system adapts quickly to whatever changes we might see around the corner. It's a game-changer.





wework





Workday is so flexible and advanced that you should rethink the way you're doing business.

Leverage the tool to change and enact change. The people that do this - and take advantage of worktags, the object model, and the flexible business process framework - get tremendous ROI out of the system.



Public Sector



With Workday, we have a system of record across our finance and HR functions that supports our needs – now and in the future. And we have a system that provides a single source of truth rather than single systems that cannot integrate.





Cabinet Office





Retail



By choosing Workday HCM, we opted for a future-oriented solution focused on talent management and the fluidity of our collaborative processes. Workday provides us with a unified source of data to which key stakeholders have real-time access, enabling them to gain productivity.



With Workday, we found a platform to digitalise our HR function and provide the best experience for our people.





Office DEPOT









ALDO

FARFETCH

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Workday is now the global system of record that feeds all downstream business, supporting, for example, supply chain systems, legal systems and expense and IT systems, through interfaces and reporting. Hence there is more importance than ever before on HR data feeding other business systems, and having real-time accurate data is paramount.









With Workday, we will have a single, unified suite of applications in the cloud that meets all of our functional requirements, and gives us greater confidence in our data outputs during this key phase of our growth. We are aiming to be the best UK digital workplace, and this means having finance and HR systems that are intuitive and allow self-service and manager empowerment.

With Workday, one platform for financial management and human capital management increases the buy-in across our business, ensures one source of truth for all financial and HR information, and reduces the numbers of errors or reconciliations required.

kaines®



Workday is a global platform for human resources, financials and payroll, which offers a unique and innovative user experience for employees, managers and HR. With Workday, we have a unique system that evolves with the growth of our company.







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Spotify®



Daimler TSS









Marketo Marketo

dimension data



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For us as a finance team, it's to be a step ahead of all the expectations of top management, our auditors and the stakeholders. With Workday we feel we can achieve this, and we can bring reliable and relevant data to the people who are waiting for it.

For Scout24 it's critical to have tools
like Workday in place to continually find
and retain top talent, and keep our employees
engaged as we grow and expand. Workday shares
our commitment to deliver the best solutions that
allow our employees to achieve more every day. It
understands that an engaging user experience is crucial
when delivering HR software as this will help
us create a more connected workforce and
drive our future success.



TOMTOM





People and innovation are at the heart of
TomTom's success, which means it's critical to have tools
like Workday in place to continually find top talent and
keep our employees engaged as we grow. Workday shares
TomTom's values and our commitment to deliver the best
solutions that allow our employees to achieve more every
day. It also understands the importance of an engaging
user experience and self-service when delivering HR
tools, that will help us create a more connected
workforce and drive future success.

We almost made the decision to stick to the familiar world of what we had. Thank goodness we didn't. We now have HR, payroll and financials in one application thanks to Workday.

NETFLIX

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Transportation







While managers and HR teams benefit from greater visibility, employees will have the opportunity to manage their career preferences and track their personal development, helping to further their careers with Arriva.











easyJet



Taking our growth ambitions into account, we must continue to invest in logistics, technology and people. This also meant we had to enter the next phase from a HR perspective. We needed to invest in both the development and competencies of current employees, as well as the recruitment of new talent. To be able to develop your people, you need insights into talent and engagement. Therefore, it's logical to have just one HR system with all of this information combined.







CUSTOMERS ARE AT THE HEART OF EVERYTHING WE DO



