

INTEGRATION

Leading multinationals are integrating key systems in order to better adapt to evolving regulations, meet productivity goals, and minimize resource spending.

Is your business prepared for a connected future?

By uniting systems around a single source of information and optimizing workflows across functions, multinational enterprises gain greater visibility and protection of their most essential resource: their data.



Record-Based Data

Replace desktop files and outdated versions with a single-source data record that is accessible when needed.



Automatic Sync

Maintain up-to-date records at all times with automatic, bi-directional data transfer between integrated systems.



Superior Quality

Ensure accurate, complete records with sophisticated algorithms that verify 100% of your data input automatically.



In-Built Security

Minimize risk of human error or transfer issues with automated workflows that eliminate manual updates.

INTEGRATION IN ACTION

BEFORE CORE SYSTEM INTEGRATIONS



- Data is shared between systems via insecure email attachments, file uploads, or manual entry, allowing multiple opportunities for incorrect data use or human error.
- Each payroll cycle includes days of effort spent collecting, inputting, transferring, and validating data even before a single calculation is performed.

AFTER CLOUDPAY CONNECT 2.0



- A single source of record is maintained for use by all integrated systems, with bi-directional data transfer done automatically, in real time.
- Productivity and efficiency increase as calendar windows shorten and fewer resources are required for each payroll run, lowering costs and improving compliance.

7 Steps to Integrated Global Payroll

Whereas traditional payroll is a time-intensive, repetitive process that requires multiple manual steps and careful intervention, the latest cloud-based, integrated solutions ensure more secure data, support more accurate calculations, and deliver better results in less than half the time.

CloudPay's Robotic Data Validation module checks and verifies 100% of payroll data according to your preconfigured specifications and tolerances, in a fraction of the time required for manual checks.

Rather than spending hours or even days manually searching for errors, payroll professionals can focus their time on resolving issues, identifying trends, and improving processes.

Complete, accurate payroll data is available automatically across integrated systems — payroll, HR, finance, and others — for deeper analysis and strategic applications.

1

SYSTEM UPDATED

Customers update their HR application with payroll inputs, which are pushed directly to CloudPay's platform.

2

ROBOTIC DATA VALIDATION

Preconfigured algorithms automatically validate payroll data, instantly identifying critical, major, and minor issues.

3

ERROR RESOLUTION

Payroll teams address issues and automatically re-validate data before gross-to-net calculations can begin.

4

GROSS-TO-NET CALCULATION

CloudPay runs payroll gross-to-net calculations, with oversight by country payroll experts.

5

PAYROLL APPROVED

Customer payroll teams and CloudPay approve the payroll results before payslips can be generated.

6

PAYSLIPS LOADED

Payslips become available to employees through the Customer's HCM or the CloudPay Self-Service interface.

7

SYSTEM UPDATED

Final outputs are stored in the Customer's HCM system and within CloudPay's platform for analysis and reporting.

Connecting core enterprise systems is key to ensuring your company can meet the rapidly changing needs, expectations, and requirements of a global workforce.