



# Payroll

Take advantage of a single system to simplify payroll processing and increase accuracy

Most organisations maintain separate systems for payroll and time. This forces you to wait until time data has been processed at the very end of a pay period to work with your payroll data. This creates a short timeframe in which you can update, correct, and verify all payroll data before payroll commit. This may lead to extended work hours, unnecessary stress, and mistakes in your payroll.

Dayforce empowers you and your payroll team to access and audit data continuously throughout the pay cycle instead of waiting until the pay period closes. This provides you with more time for reviews and audits, which helps to ensure a more complete and accurate payroll submission.



## Save time

Cut your payroll processing time significantly by getting access to your payroll data throughout the pay period, enabling you to continuously work on payroll at your own pace.



## Improve accuracy

Help improve the quality of your data by leveraging a system that unifies payroll and time, which in turn can help minimise errors and help ensure employees get paid correctly, and on time.



## Mitigate risk

Help reduce risk by automating and incorporating many legislative and statutory requirements, making it easier for you to comply with HR, payroll, and tax requirements.

| Payroll   |             |     |                         |                        |                        |           |  |                |   |
|---|-------------|-----|-------------------------|------------------------|------------------------|-----------|--|----------------|---|
| Overview   Date Entry   Pay Run Management   Archived Reports   Back Office Reports |             |     |                         |                        |                        |           |  |                |   |
| Current Open Pay Periods (filtered by Current Payruns)                              |             |     |                         |                        |                        |           |  |                |   |
|   | Pay Group   | PPN | Pay Period              | Commit Date            | Pay Date               | Last User | Problems   | Status         |   |
| <input type="checkbox"/>  | UK- Monthly | 11  | 11/1/2020 - 11/30/2020  | Tuesday<br>11/21/2020  | Thursday<br>11/30/2020 | Admin     | <span>⊗</span><br><span>Ⓛ</span><br><span>Ⓜ</span> | <span>✔</span> | Calculated<br>WFM<br>Locked<br>Approved |
| <input type="checkbox"/>  | UK- Monthly | 11  | 11/1/2020 - 11/30/2020  | Thursday<br>11/30/2020 | Thursday<br>11/30/2020 | SysAdmin  | <span>⊗</span><br><span>Ⓛ</span><br><span>Ⓜ</span> | <span>✔</span> | Calculated<br>WFM<br>Locked<br>Approved |
| <input type="checkbox"/>  | UK- Monthly | 01  | 12/17/2020 - 12/30/2020 | Thursday<br>12/21/2020 | Thursday<br>01/01/2021 | Admin     | <span>⊗</span><br><span>Ⓛ</span><br><span>Ⓜ</span> | <span>✔</span> | Calculated<br>WFM<br>Locked<br>Approved |
| <input type="checkbox"/>  | UK- Monthly | 12  | 12/1/2020 - 12/30/2020  | Friday<br>12/29/2020   | Friday<br>12/29/2020   | SysAdmin  | <span>⊗</span><br><span>Ⓛ</span><br><span>Ⓜ</span> | <span>✔</span> | Calculated<br>WFM<br>Locked<br>Approved |
| <input type="checkbox"/>  | UK- Monthly | 01  | 12/31/2020 - 1/13/2021  | Thursday<br>01/04/2021 | Thursday<br>01/15/2021 | Admin     | <span>⊗</span><br><span>Ⓛ</span><br><span>Ⓜ</span> | <span>✔</span> | Calculated<br>WFM<br>Locked<br>Approved |

# Features

## Primary

- Continuous calculation of net pay automatically updates payroll whenever a time, benefits, or HR record is changed. This can help keep your data up-to-date and accurate.
- Embedded payroll and tax rules help you manage compliance specific to your organisation.
- Powerful reporting, auditing, and analytics functions enable you to get greater visibility and insights into pertinent payroll data.
- Employees have the ability to preview current and historical payslips and year-end forms from anywhere, anytime via self-service access.

## Dayforce for U.K. payroll

- Dayforce integrates with HMRC GovTalk for RTI filing and automated updates to employee tax details and Student and Postgraduate Loans, helping you manage compliance.
- Validation tools allow you to reconcile payroll data and tax liabilities for each legal entity prior to RTI submissions, helping to reduce risk and avoid potential penalties due to improper filing.
- Direct deposits to Employees and Third-parties completed within Dayforce reducing risks related to using disparate systems to complete the payments process.

| Payroll              |                |                |                              |
|----------------------|----------------|----------------|------------------------------|
| Summary              | Employee       | Payments       | Employee Payments Validation |
| Refresh              |                | Export         |                              |
|                      | PTD Balances   | YTD Balances   |                              |
|                      | Pay Run Amount | Pay Run Amount |                              |
| Retail Co. UK        | 202,313.52     | 628,183.91     |                              |
| ▶ Taxable Pay        | 85,629.17      | 264,843.87     |                              |
| ▶ Tax Pay            | 15,064.72      | 50,931.33      |                              |
| ▶ Student Loan       | 0.00           | 0.00           |                              |
| ▶ Postgraduate Loan  | 0.00           | 0.00           |                              |
| ▶ NI EE              | 5,570.00       | 17,758.59      |                              |
| ▶ NI ER              | 7,283.17       | 22,991.98      |                              |
| ▶ NIC Free Benefits  | 0.00           | 0.00           |                              |
| ▶ Net Pay Deductions | 1,349.53       | 0.00           |                              |

## Payroll

Executive Dashboards  
Mobile Access  
Global Pay

## HR

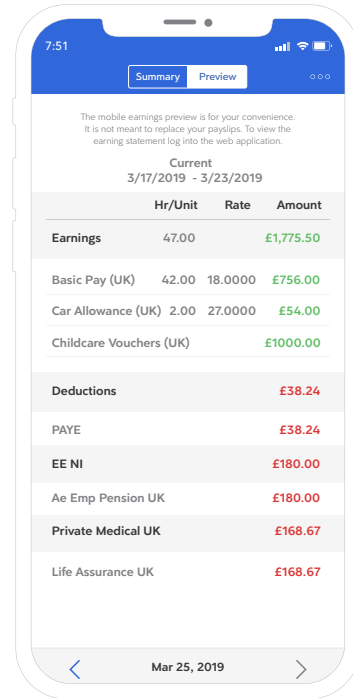
Employee Management  
Self Service  
Reporting  
Dashboards  
Document Management

## Talent

Recruiting  
Onboarding  
Learning  
Performance  
Compensation  
TeamRelate  
Succession Planning

## WFM

Time & Attendance  
Labour Planning  
Scheduling  
Absence Management  
Task Management  
Clocks



| Tax Month Preview                      |                       |                        |
|--|-----------------------|------------------------|
| Retail Co. UK                          |                       |                        |
| Current Tax Month: 03                  |                       |                        |
| Tax Month Period: 6/6/19 - 7/5/19      |                       |                        |
| Tax Month Reconciliation               |                       | EPS Parameters         |
| Refresh   Export                       |                       |                        |
| Name                                   | Amount                |                        |
|  | Current Tax Month YTD | Previous Tax Month YTD |
| HMRC Payment Summary                   | 202,313.52            | 628,183.91             |
| EPS Summary                            | 85,629.17             | 264,843.87             |
| SMP Recovery                           | 15,064.72             | 50,931.33              |
| SPP Recovery                           | 0.00                  | 0.00                   |
| SAP Recovery                           | 0.00                  | 0.00                   |
| SHPP Recovery                          | 5,570.00              | 17,758.59              |
| NIC Compensation On SMP                | 7,283.17              | 22,991.98              |
| NIC Compensation On SPP                | 0.00                  | 0.00                   |
| NIC Compensation On SAP                | 1,349.53              | 0.00                   |
| NIC Compensation On ShPP               | 202,313.52            | 628,183.91             |
| CIS Deduction Suffered                 | 85,629.17             | 264,843.87             |
| Apprenticeship Levy Due                | 15,064.72             | 50,931.33              |
| EPS Summary                            | 0.00                  | 0.00                   |
| Apprenticeship Levy at 0.5% of NICable | 0.00                  | 0.00                   |
| Apprenticeship Levy Allowance          | 5,570.00              | 17,758.59              |
| Employment Allowance Recovery          | 7,283.17              | 22,991.98              |
| FPS Summary                            | 0.00                  | 0.00                   |
| Tax Paid                               | 1,349.53              | 0.00                   |
| Student Loan                           | 0.00                  | 0.00                   |
| Postgraduate Loan                      | 1,349.53              | 0.00                   |