access PeopleXD

WORKFORCE MANAGEMENT

Automate, Simplify and Optimise your Workforce
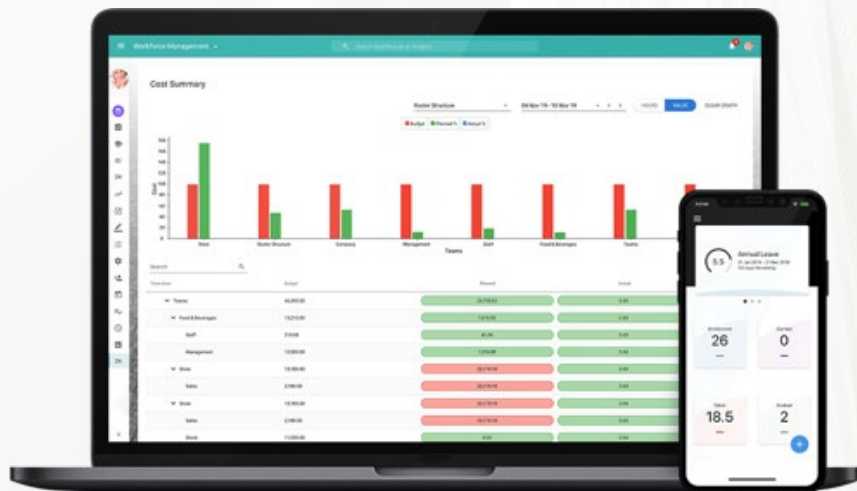
We understand that the true power
of your business is your people

Visit our website

**Watch XD
in action**

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Businesses today need to be agile, efficient and their people need to be highly engaged. Your HR and Payroll software can be a standalone tool or it can be a connected framework that supports strategic alignment and operational excellence, enabling you to deliver a superior People Experience with limitless scale and flexibility.

Optimise the time and experience of your managers and employees

People are an organisation's greatest resource and there is limitless possibility for those that can leverage and optimise employee time efficiently. Managers need to ensure the right people are in the right place at the right time, and in a way that sees daily operations align with the strategic goals of the business.

Manual, disjointed or paper-based systems are time-consuming and prone to errors, leaving managers without the accurate information they need when making decisions in critical areas like staff leave, availability, skills, compliance and regulations.

Access PeopleXD Workforce Management is a powerful solution, designed to optimise and automate the time of your employees and managers. It intelligently schedules working hours in line with organisational priorities, empowers employees to engage and control their time and attendance, and ensures compliance with regulations such as the Working Time Act, 1998.

Transform your workforce management with a secure consumer-grade experience that employees can access on any device, at any time.

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Optimise and empower your workforce

Effortlessly Devolve Tasks and Track with Self-Service

Empower employees with consumer-grade mobile access in a controlled environment, where they can submit timesheets, access their schedules, define their availability, swap shifts, manage leave and clock in/ clock out. Transparent workflows give HR and management control, compliance and a return on time previously spent on administrative tasks.

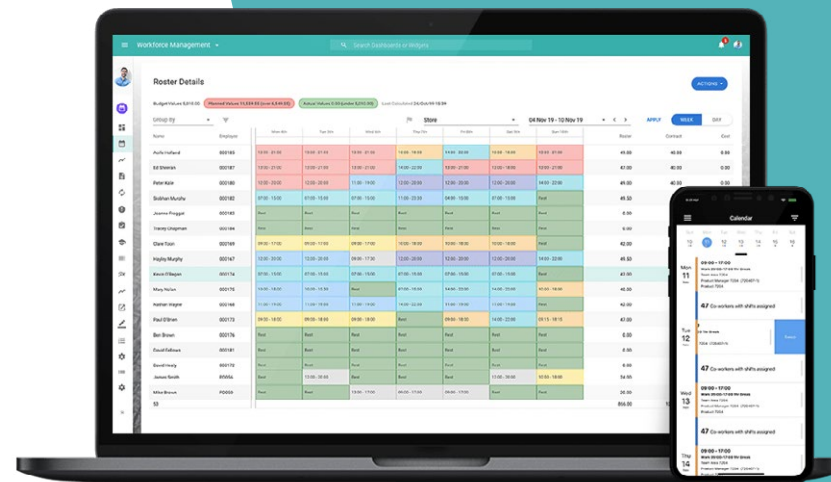### Automatic Rostering that drives Compliance

Optimise your workforce through intelligent, automatic rostering. Remove complexity with auto-generating rosters that factor in key business drivers such as staff availability, demand and skill sets. Ensure compliance with regulations such as the Working Time Act, 1998 and break entitlements.

Control Costs with Visibility and Reporting

Imagine knowing your costs before your schedules are published and before payroll runs. Understand and budget for the cost of your people with accurate data across time, attendance and rostering. Cost analysis allows you to manage overtime spend and understand where costs are incurred by location, department or team. Time and Attendance trends can be examined through absence occurrences, staff leave, availability and performance. Comprehensive reporting allows you to easily give senior management the visibility they need to make accurate, strategic decisions.

"16,039 shift swaps were completed in the last 12 months without HR involvement, many on mobile."

Industry: Leisure | Employees: 1,462

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Seamless Integration with Payroll

The seamless flow of data between Access PeopleXD solutions means managers in HR, Payroll and WFM teams have access to the latest employee data at all times, including actual hours worked. This significantly reduces time spent on data input and reduces time spent correcting payroll errors.

KEY BENEFITS

- Track, manage and control employee time and attendance efficienctly
- Remove complexity with automated rostering solutions
- Control costs and minimise compliance risks with accurate reporting
- Empower employees and increase adoption with mobile self-service
- Achieve compliance with legislation on working hours

"Since implementing we have made Op Ex Savings of approximately £250,000."

Industry: Transport │ Employees: 5,000

About Access People

The HR division of the Access Group, Access People is a leading SaaS technology and HR solutions provider for organisations of any size. Our unrivalled suite spans all areas of HCM – including HR and absence management, Payroll, Workforce Management and Compliance, as well as Recruitment, Talent, Learning, People Analytics, Health & Safety and Risk Management and Reporting – all underpinned by the powerful Access Workspace platform.

With a growing customer base of over 14000 customers and over 3 million users, we provide customers with absolute freedom and flexibility through our innovative solutions that adapt to your evolving business needs. We deliver engaging experiences for your people that empower them to be their best and ultimately shape the future of your business.

The Access Group has been recognised in The Sunday Times Tech Track 100 in 2019 and is a leading provider of business software to mid-sized UK organisations. It helps more than 35,000 customers across commercial and not-for-profit sectors become more productive and efficient. Its innovative Access Workspace cloud platform transforms the way business software is used, giving every employee the freedom to do more.

Founded in 1989, The Access Group has an enterprise valuation of over £1billion and employs more than 2,900 staff. For more information about The Access Group, visit: https://www.theaccessgroup.com/hr/

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