



# A Change-Ready HR Solution that is Built for the Evolving Workforce

We understand that the true power  
of your business is your people

Visit our website

Watch XD  
in action



## What we do

Access PeopleXD is a mobile first, 100% SaaS HR and Payroll solution that connects processes from hire to retire including Payroll, People Management, Workforce Management, Talent, Recruitment, Learn, Compliance and Analytics. Our unified solutions can be deeply integrated or implemented as standalone.

Access PeopleXD transforms how complex organisations approach their people strategy by giving you absolute freedom and flexibility to adapt, evolve and use our modern technology to create engaging experiences your people will love.



## Who we are

We are an innovative, forward-thinking and agile organisation dedicated to meeting the growing needs of today's organisations. Our HR solutions provide maximum flexibility so you can meet top business challenges in your order of priority. No matter where you begin or how far you choose to go, the capability is in your hands. PeopleXD helps you to easily scale and achieve sustainable growth. Our Continuous releases mean you get faster access to the latest functionality.

Our valued customers cover multiple industries and company sizes. Some names include: JD Sports, University of Oxford, GE Healthcare, The Savoy Hotel, Co-Op Bank, Gatwick Airport, Aston Villa Football Club, Blind Veterans, Cineworld, Barnet London Borough Council, The Doctors Laboratory, Hays Travel, Clydesdale Bank and many more.

Our dedication to great service, delivery and support is demonstrated by a 98% client retention rate and a customer satisfaction score of 94%+.



## Products

### People Management

- Maintain one source of truth for HR data
- Automate tasks, streamline transactional workflows and reduce the HR burden
- Reduce time to productivity with an engaging onboarding experience

### Workforce Management

- Automate, simplify and optimise your workforce
- Effortlessly track and manage Time & Attendance
- Empower employees with shift swap on mobile
- Save 95% of workforce time with compliant auto rostering
- Understand planned vs. actual roster spend

### Recruitment

- Accelerate time to hire and minimise HR spend with reduced costs and shorter timelines
- A simple, transparent Applicant Tracking process
- Involve key stakeholders and data to manage bias and ensure a successful new hire
- Create a positive, unique, and lasting candidate experience

### Payroll

- Transparent, compliant and efficient UK & Irish payroll payroll
- Simplify payroll with efficient, transparent processes
- Devolve data input while retaining control
- Resolve errors before payrolls run
- Engage employees with self-service access to payslips on mobile
- Hands-on support from Access People payroll and legislation experts
- Option to outsource your payroll with the Access Payroll Services

### Learn

- Engage employees and drive professional development
- Track and evidence compliance
- Access off-the-shelf content in multiple formats
- Visibility of training across the organisation with a connected SaaS solution
- Achieve closer alignment between the learning progress of your people and the strategic goals of your business

**“Managers have 5 hours back each week thanks to rostering in PeopleXD. And they spend zero time approving leave as holiday requests and shift swaps are now automated.”**

Industry: Hospitality | Headcount: 2,800





## Talent

- Create a culture of continuous feedback for rapid development and growth
- Align competencies and future proof your business with robust succession plans
- Empower employees to take control over their own development
- Streamline mentoring with an efficient automated solution
- Make smarter talent decisions with data driven insights and reports

## Reporting & Analytics

- Make smarter data led HR decisions with an extensive customisable solution
- Complete end-to-end reporting solutions
- Analyse key employee data in real time with instant access to reports
- Combine HR and business metrics to deliver meaningful insights on one HR system

## XD Hub

- The XD Hub drives your experience of the PeopleXD solution
- Access the latest functionality and implement it with an intuitive onscreen assistant
- Enhance your use of key features by checking out product guides
- Drive agility by exploring and sharing best practice reports and processes across users
- The XD Hub enables you to innovate faster, adopt new features quickly and realise more value faster

## PeopleXD Mobile App

- Empower, engage and connect your agile workforce
- Exceed expectations with a consumer-grade mobile experience
- Empower people with secure control of their data and daily tasks
- Keep teams connected with in the moment recognition, pulse surveys and feedback
- Enable managers to focus on high value activities as employees self-serve

# About Access People

The HR division of the Access Group, Access People is a leading SaaS technology and HR solutions provider for organisations of any size. Our unrivalled suite spans all areas of HCM – including HR and absence management, Payroll, Workforce Management and Compliance, as well as Recruitment, Talent, Learning, People Analytics, Health & Safety and Risk Management and Reporting – all underpinned by the powerful Access Workspace platform.

With a growing customer base of over 14000 customers and over 3 million users, we provide customers with absolute freedom and flexibility through our innovative solutions that adapt to your evolving business needs. We deliver engaging experiences for your people that empower them to be their best and ultimately shape the future of your business.

The Access Group has been recognised in The Sunday Times Tech Track 100 in 2019 and is a leading provider of business software to mid-sized UK organisations. It helps more than 35,000 customers across commercial and not-for-profit sectors become more productive and efficient. Its innovative Access Workspace cloud platform transforms the way business software is used, giving every employee the freedom to do more.

Founded in 1989, The Access Group has an enterprise valuation of over £1billion and employs more than 2,900 staff. For more information about The Access Group, visit: <https://www.theaccessgroup.com/hr/>

## Contact us today

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